



Defense Acquisition Workforce Key Information

Information Technology As of FY18Q3 (30 June 2018)

http://www.hci.mil/



Fact Sheet

| | Hu | man Capi | tal Fact S | heet | | | | | |
|---|----------------------|----------------------|-----------------------|-------------------------------------|----------------------|----------------------|-----------------------|-------------------------------------|--|
| | | FY 2 | 2008 | | FY2018Q3 | | | | |
| Defense Acquisition Workforce Information Technology | IT Civilian (Civ) | IT Military (Mil) | Total IT (Civ+Mil) | Defense Acquisition Workforce | IT Civilian (Civ) | IT Military (Mil) | Total IT (Civ+Mil) | Defense Acquisition Workforce | |
| Size & Composition | | | | | | | | | |
| Workforce Size | 3,579 | 355 | 3,934 | 125,879 | 7,384 | 216 | 7,600 | 169,063 | |
| Change in size from 2008 | - | - | - | - | 106% | -39% | 93% | 34% | |
| Civilian/Military Composition | 91% | 9% | - | 88%/12% | 97% | 3% | - | 91% / 9% | |
| Educational Attainment | | | | | | | | | |
| Bachelor's Degree or Higher | 55% | 85% | 58% | 77% | 66% | 75% | 67% | 84% | |
| Graduate Degree | 18% | 43% | 20% | 29% | 26% | 35% | 27% | 40% | |
| Certification | | | | | | | | | |
| Level I or Higher Achieved | 58% | 28% | 55% | 72% | 77% | 29% | 76% | 85% | |
| Level II or Higher Achieved | 40% | 9% | 37% | 61% | 55% | 6% | 53% | 72% | |
| Level III Achieved | 20% | 4% | 19% | 36% | 27% | 1% | 26% | 41% | |
| Position Certification Requirement Met or Exceeded | 37% | 10% | 35% | 58% | 66% | 15% | 64% | 75% | |
| Within 24 Months of Certification Requirement | 35% | 74% | 38% | 27% | 30% | 69% | 31% | 22% | |
| Does Not Meet Certification Requirement | 28% | 16% | 27% | 14% | 4% | 17% | 5% | 3% | |
| Planning Considerations | | | | | | | | | |
| Average Age | 49 | 37 | 48 | 46 | 48 | 34 | 47 | 45 | |
| Workforce Life-Cycle Model (YRE)* % Future/Mid-Career/Senior | 13/26/61(%) | - | - | 20/23/57 (%)(Civ) | 16/31/53(%) | - | - | 24/26/49(%) | |
| Average Years of Service | 18 | 14 | 18 | 17 | 14 | 12 | 14 | 15 | |
| Retirement Eligible* | 640(18%) | - | - | 19,051(17%) (Civ) | 1,248(17%) | - | - | 29,101(19%) | |
| Retirement Eligible w/in 5 Years* | 772(22%) | - | - | 21,315(19%) (Civ) | 1,356(18%) | - | - | 25,072(16%) | |
| Total Gains/Losses* | 932/1,352 | - | - | 14,245/15,030 (Civ) | 1,582/947 | - | - | 17,613/12,259 | |

Source: Data generated by OUSD(A&S)/Human Capital Initiatives using the A&S Workforce Data Mart & analysis support from RAND.



Total Historic Workforce



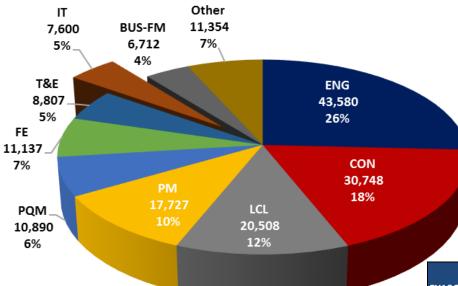
Total 8,000 7,600 Total Total 7,132 Military 6,836 7,000 Total 216 Military 6,402 Military 220 Total Total Total 228 Total 5,832 5,870 Military 5,776 6,000 5,563 Total 202 Military Military Military 5,165 Military 243 245 212 5,000 Total 267 Military 4,358 Total 266 3,934 **Military** 4,000 Civilian 324 Military Civilian 7,384 Civilian 355 6,912 Civilian 6,608 3,000 Civilian 6,200 Civilian Civilian Civilian 5,627 5,587 5,564 Civilian 5,296 4,899 Civilian 2,000 Civilian 4,034 3,579 1,000 FY08 FY09 FY10 FY11 FY12 FY13 FY14 FY15 FY16 FY17 FY18Q3

Information Technology

IT Key Information



AWF by Component and Career Field



| | | | Marine | | | | % |
|-----------------------------|--------|--------|--------|-----------|------------|--------|--------|
| FY18Q3 | Army | Navy | Corps | Air Force | 4th Estate | Totals | Total |
| Auditing | - | - | - | - | 4,209 | 4,209 | 2.5% |
| Business - CE | 250 | 535 | 34 | 524 | 91 | 1,434 | 0.8% |
| Business - FM | 1,743 | 2,086 | 179 | 2,123 | 581 | 6,712 | 4.0% |
| Contracting | 7,895 | 6,115 | 541 | 8,246 | 7,951 | 30,748 | 18.2% |
| Engineering | 9,024 | 22,726 | 342 | 9,385 | 2,103 | 43,580 | 25.8% |
| Facilities Engineering | 4,705 | 5,634 | 33 | 670 | 95 | 11,137 | 6.6% |
| Information Technology | 1,744 | 3,170 | 223 | 1,400 | 1,063 | 7,600 | 4.5% |
| Life Cycle Logistics | 6,907 | 6,124 | 621 | 3,514 | 3,342 | 20,508 | 12.1% |
| Production, Quality and Man | 1,387 | 3,689 | 42 | 454 | 5,318 | 10,890 | 6.4% |
| Program Management | 3,352 | 5,571 | 758 | 6,141 | 1,905 | 17,727 | 10.5% |
| Property | 51 | 64 | - | 17 | 259 | 391 | 0.2% |
| Purchasing | 344 | 381 | 42 | 52 | 502 | 1,321 | 0.8% |
| S&T Manager | 497 | 508 | 3 | 2,851 | 118 | 3,977 | 2.4% |
| Small Business | - | - | - | - | 4 | 4 | 0.002% |
| Test and Evaluation | 1,896 | 3,214 | 127 | 3,201 | 369 | 8,807 | 5.2% |
| Unknown/Other | 8 | 2 | - | - | 8 | 18 | 0.01% |
| Totals | 39,803 | 59,819 | 2,945 | 38,578 | 27,918 | 100 | 000 |
| Component % | 23.5% | 35.4% | 1.7% | 22.8% | 16.5% | 165 | ,063 |

HCI

Data Source: AS DataMart as of 30 Jun 2018

IT Key Information



Information Technology Workforce Historical Size by Agency FY08 – FY18Q3

| Information Technology Defense Acq Workforce Agency | FY08 | FY10 | FY12 | FY14 | FY16 | FY17 | FY18Q3 | % Change Since FY08 | % Change Since FY17 |
|---|-------|-------|-------|-------|-------|-------|--------|------------------------|------------------------|
| Navy | 800 | 1,423 | 1,720 | 1,971 | 2,806 | 2,918 | 3,170 | 296% | 9% |
| MARINE CORPS | 103 | 211 | 207 | 214 | 238 | 217 | 223 | 117% | 3% |
| ARMY | 1,764 | 2,168 | 2,364 | 1,704 | 1,701 | 1,720 | 1,744 | -1% | 1% |
| AIR FORCE | 950 | 1,008 | 1,126 | 1,098 | 1,235 | 1,262 | 1,400 | 47% | 11% |
| DLA | 9 | 4 | 13 | 43 | 168 | 369 | 426 | 4633% | 15% |
| DCMA | 111 | 158 | 156 | 197 | 197 | 179 | 169 | 52% | -6% |
| DISA | 99 | 71 | 83 | 140 | 162 | 164 | 167 | 69% | 2% |
| DHA | 15 | 8 | 12 | 244 | 162 | 146 | 147 | 880% | 1% |
| MDA | 27 | 39 | 42 | 53 | 51 | 60 | 65 | 141% | 8% |
| DTRA | 39 | 43 | 54 | 54 | 51 | 51 | 47 | 21% | -8% |
| DAU | 6 | 7 | 12 | 6 | 8 | 10 | 9 | 50% | -10% |
| DeCA | - | - | - | 11 | 9 | 10 | 9 | | -10% |
| JCS | - | - | 40 | 34 | 27 | 7 | 6 | | -14% |
| DMEA | - | - | - | 3 | 8 | 7 | 7 | | 0% |
| NRO | - | - | - | - | 6 | 5 | 4 | | -20% |
| DTIC | - | - | 1 | 3 | 3 | 3 | 2 | | -33% |
| IG | - | - | - | - | - | - | 2 | | |
| DoD HRA | 3 | - | I | 1 | 2 | 2 | 1 | -67% | -50% |
| DSCA | 2 | 2 | - | • | 1 | 1 | 1 | -50% | 0% |
| NDU | - | - | - | I | 1 | 1 | 1 | | 0% |
| DoDEA | - | - | 1 | - | - | - | - | | |
| 0SD | 1 | - | - | - | - | - | - | -100% | |
| DSS | 1 | - | - | - | - | - | - | -100% | |
| ASD | - | 2 | 1 | - | - | - | - | | |
| 4th Estate Other | 4 | 21 | - | - | - | - | - | -100% | |
| | | | | | | | | ^ | ^ |
| TOTAL | 3,934 | 5,165 | 5,832 | 5,776 | 6,836 | 7,132 | 7,600 | 93% | 7% |

Data Source: AS DataMart as of 30 Jun 2018



Information Technology Workforce Historical Size (Quarterly) by Agency FY16Q3 – FY18Q3

| Information Technology Defense Acq Workforce Agency | FY16Q3 | FY16Q4 | FY17Q1 | FY17Q2 | FY17Q3 | FY17Q4 | FY18Q1 | FY18Q2 | FY18Q3 | % Change Since FY17Q3 |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------------------|
| Navy | 2,739 | 2,806 | 2,868 | 2,893 | 2,906 | 2,918 | 2,964 | 3,043 | 3,170 | 9% |
| MARINE CORPS | 236 | 238 | 229 | 227 | 226 | 217 | 215 | 219 | 223 | -1% |
| ARMY | 1,669 | 1,701 | 1,715 | 1,725 | 1,708 | 1,720 | 1,735 | 1,735 | 1,744 | 2% |
| AIR FORCE | 1,192 | 1,235 | 1,230 | 1,262 | 1,242 | 1,262 | 1,334 | 1,369 | 1,400 | 13% |
| DLA | 152 | 168 | 185 | 186 | 205 | 369 | 395 | 418 | 426 | 108% |
| DCMA | 199 | 197 | 199 | 191 | 183 | 179 | 176 | 169 | 169 | -8% |
| DISA | 155 | 162 | 153 | 151 | 153 | 164 | 160 | 168 | 167 | 9% |
| DHA | 178 | 162 | 160 | 155 | 152 | 146 | 150 | 146 | 147 | -3% |
| MDA | 54 | 51 | 56 | 56 | 60 | 60 | 62 | 62 | 65 | 8% |
| DTRA | 51 | 51 | 51 | 51 | 51 | 51 | 52 | 53 | 47 | -8% |
| DAU | 10 | 8 | 11 | 12 | 10 | 10 | 9 | 10 | 9 | -10% |
| DeCA | 13 | 9 | 10 | 10 | 11 | 10 | 9 | 9 | 9 | -18% |
| JCS | 29 | 27 | 29 | 28 | 28 | 7 | 7 | 6 | 6 | -79% |
| DMEA | 6 | 8 | 8 | 8 | 8 | 7 | 7 | 7 | 7 | -13% |
| NRO | 6 | 6 | 6 | 6 | 5 | 5 | 4 | 4 | 4 | -20% |
| DTIC | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | -33% |
| IG | - | - | - | - | - | - | - | - | 2 | |
| DoD HRA | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | -50% |
| DSCA | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0% |
| NDU | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0% |
| POW/MIA | - | - | - | - | - | - | - | | | |
| | | | | | | | | | | \uparrow |
| TOTAL | 6,696 | 6,836 | 6,916 | 6,967 | 6,955 | 7,132 | 7,286 | 7,425 | 7,600 | 9% |

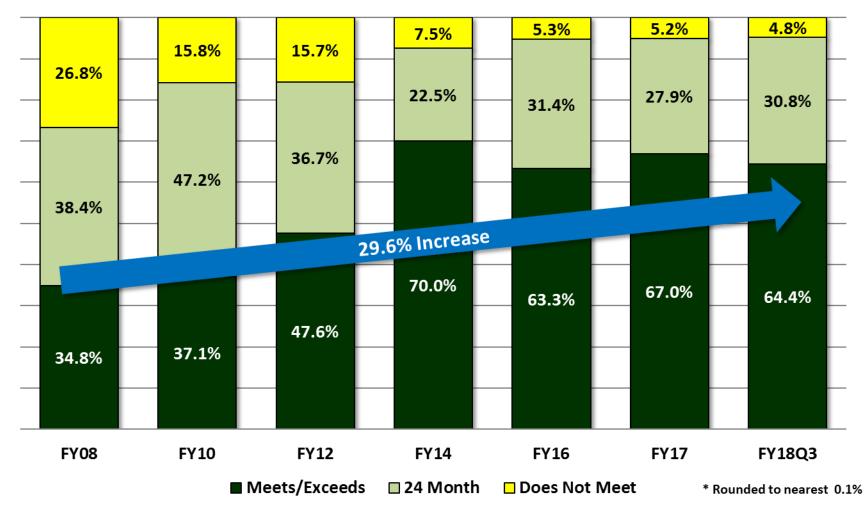
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Information Technology Historical DAWIA Certification FY08 – FY18Q3



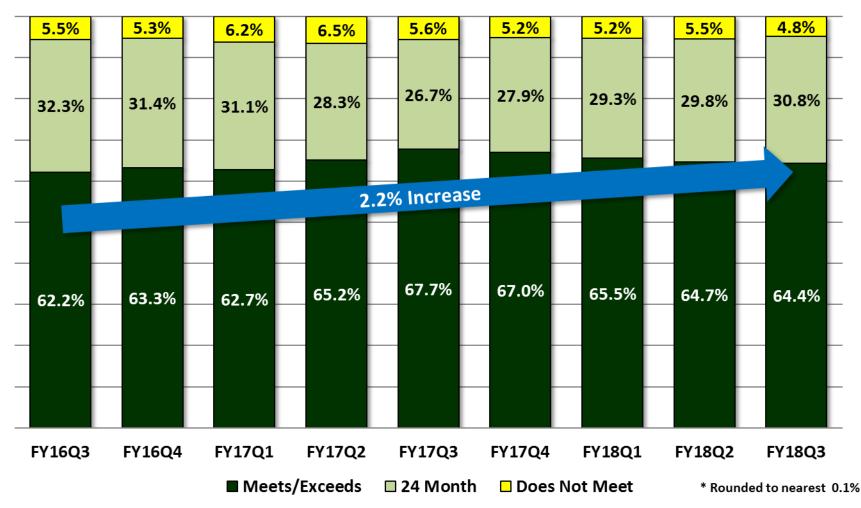
Information Technology





Information Technology Historical (Quarterly) DAWIA Certification FY16Q3 - FY18Q3

Information Technology







Certification Level "Meet/Exceed" Rates by Career Field A&S (FY18Q3)

| 0 | 9% 1 | .0% 209 | % 30% | 40% | 50% | 60% | 70% | 809 | % 90% | 100% | |
|------------------------|------------|---------|-------|-----|--------|-----|-----|-------|-------|-----------------------|---------|
| Engineering | (FY08 64%) | 82.2% | 6 | | | | | | 16.39 | % 1 <mark>.5</mark> % | 43,580 |
| Contracting | (FY08 69%) | 79.4% | 6 | | | | | | 18.1% | 2 <mark>.5%</mark> | 30,748 |
| Property | (FY08 72%) | 77.2% | 6 | | | | | | 19.7% | <mark>3.1%</mark> | 391 |
| Life Cycle Logistics | (FY08 45%) | 77.2% | 6 | | | | | | 20.1% | 2 <mark>.6%</mark> | 20,508 |
| Audit | (FY08 76%) | 76.1% | 6 | | | | | | 23.0% | 0. <mark>8</mark> % | 4,209 |
| PQM | (FY08 63%) | 75.8% | 6 | | | | | | 21.1% | <mark>3.1%</mark> | 10,890 |
| S&TM | (FY08 47%) | 74.8% | 6 | | | | | | 22.7% | 2 <mark>.5%</mark> | 3,977 |
| Program Management | (FY08 55%) | 71.4% | 6 | | | | | | 24.1% | <mark>4.5%</mark> | 17,727 |
| Test and Evaluation | (FY08 56%) | 70.8% | 6 | | | | | | 24.9% | <mark>4.3%</mark> | 8.807 |
| Purchasing | (FY08 52%) | 68.6% | 6 | | | | | 2 | 27.9% | <mark>3.6%</mark> | 1,321 |
| BUS-FM | (FY08 41%) | 68.4% | 6 | | | | | 2(| 5.4% | <mark>5.1%</mark> | 6,712 |
| Information Technology | (FY08 35%) | 64.4% | 6 | | | | | 30.8 | % | <mark>4.8%</mark> | 7,600 |
| BUS-CE | (FY08 N/A) | 60.3% | 3 | | | | | 32.0% | | 7.7% | 1,434 |
| Facilities Engineering | (FY08 40%) | 59.0% | 6 | | | | | 38.5% | | 2 <mark>.5%</mark> | 11.137 |
| Small Business | (FY08 N/A) | 0.0% | 5 | ' | 100.0% | | | | | | 4 |
| Total A&S | (FY08 58%) | 75.4% | 6 | | | | | | 21.8% | <mark>2.8%</mark> | 169,063 |

Meets or Exceeds Position Certification Level Requirements

Certification requirement not met and member within 24 month period

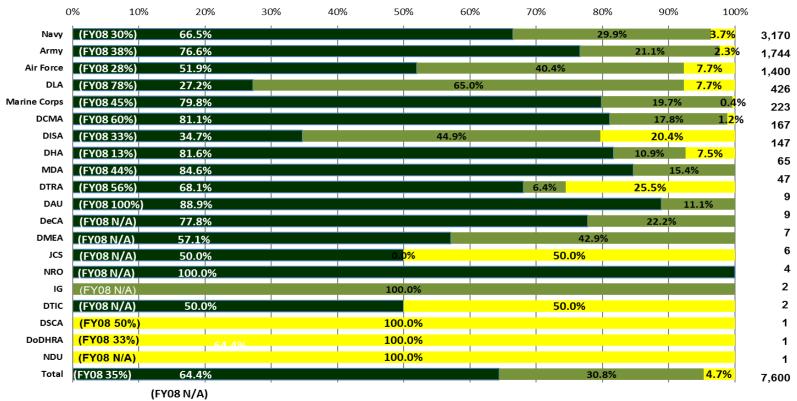
Certification requirements not met and member beyond 24 month period

IT Key Information



Information Technology DAWIA Certification by Component

Certification Level "Meet/Exceed" Rates by Component Information Technology (FY18Q3)



Meets or Exceeds Position Certification Level Requirements

Certification requirement not met and member within 24 month period

Certification requirements not met and member beyond 24 month period



Information Technology DAWIA Certification Matrix + Bench Strength

| Information Technology | - Ach | ieved Cer | tification I | Level | | |
|---------------------------------|----------------------|-----------|--------------|-----------|-----------------|---|
| Required Certification Level | No Level Achieved | Level I | Level II | Level III | FY18Q3 TOTAL | % Meets Certification Requirement |
| Level I | 569 | 1,021 | 130 | 39 | 1,759 | 67.7% |
| Level II | 932 | 548 | 1,764 | 463 | 3,707 | 60.1% |
| Level III | 350 | 137 | 167 | 1,476 | 2,130 | 69.3% |
| Unspecified | 3 | - | 1 | - | 4 | |
| FY18Q3 TOTAL | 1,854 | 1,706 | 2,062 | 1,978 | 7,600 | 64.4% |
| | 24.4% | 22.4% | 27.1% | 26.0% | | |

No Level Achieved includes those within the 24 month grace period

| | Bench Strength | | | | | | | | |
|----------------------|----------------|---------------|-------------------|--|--|--|--|--|--|
| # Meet or % Meets or | | | | | | | | | |
| Org | Exceeds | Exceeds* | Career Field Rank | | | | | | |
| DAW | 127,526 | 75.4% | | | | | | | |
| Army | 31,313 | 78.7% | | | | | | | |
| Navy | 44,740 | 74.8% | | | | | | | |
| Marine Cor | 2,059 | 69.9% | | | | | | | |
| Air Force | 27,405 | 71.0% | | | | | | | |
| 4th Estate | 22,009 | 78.8 % | | | | | | | |
| Informatio | 4,893 | 64.4% | 12 of 14 | | | | | | |

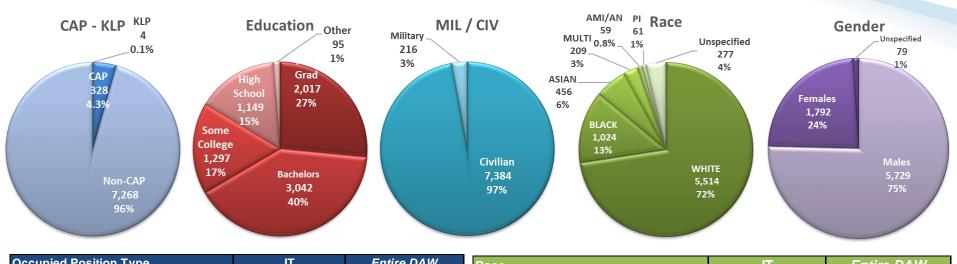
** Based on population total without unspecified positions

| Masta | Within 24 | Does Not | DAW | | |
|-------|------------------------------|--|--|--|---|
| weets | Months | Meet | TOTAL | | |
| 1,190 | 528 | 41 | 1,759 | 23.1% | |
| 2,227 | 1,267 | 213 | 3,707 | 48.8% | |
| 1,476 | 547 | 107 | 2,130 | 28.0% | |
| | 1 | 3 | 4 | 0.1% | |
| 4,893 | 2,343 | 364 | 7,600 | | = Compliance |
| 64.4% | 30.8% | 4.8% | | | = Exceeds Requirements |
| | 2,227 1,476 - 4,893 | Meets Months 1,190 528 2,227 1,267 1,476 547 - 1 4,893 2,343 | Meets Months Meet 1,190 528 41 2,227 1,267 213 1,476 547 107 - 1 3 4,893 2,343 364 | Meets Months Meet TOTAL 1,190 528 41 1,759 2,227 1,267 213 3,707 1,476 547 107 2,130 - 1 3 4 4,893 2,343 364 7,600 | Meets Months Meet TOTAL 1,190 528 41 1,759 23.1% 2,227 1,267 213 3,707 48.8% 1,476 547 107 2,130 28.0% - 1 3 4 0.1% 4,893 2,343 364 7,600 4 |

* NOTE: Rounded to nearest 0.1%



Information Technology Demographics



| Occupied Position Type | l II | ſ | Entire | DAW | Race | ľ | Г | Entire l | DAW |
|---|-------|-------|---------|-------|--------|-------|-------|----------|-------|
| Key Leadership Positions (KLPs) | 4 | 0.1% | 1,195 | 0.7% | WHITE | 5,514 | 72.6% | 123,628 | 73.1% |
| Critical Acquisition Positions (CAPs) * | 328 | 4.3% | 16,558 | 9.8% | BLACK | 1.024 | 13.5% | 20.326 | 12.0% |
| Non-CAP Positions | 7,268 | 95.6% | 151,120 | 89.4% | ASIAN | 456 | 6.0% | 11.372 | 6.7% |
| Unknown | - | 0.0% | 190 | 0.1% | MULTI | 209 | 2.8% | 4.607 | 2.7% |
| TOTAL | 7,600 | | 169,063 | | AMI/AN | 59 | 0.8% | 1,001 | 0.6% |
| * = Number of CAPs, excluding KLPs (no double counts) | | | | | PI | 61 | 0.8% | 849 | 0.5% |

| Highest Level of Education | | Т | Entire DAW | | |
|----------------------------|-------|-------|------------|-------|--|
| Post Grad | 2,017 | 26.5% | 67,982 | 40.2% | |
| Bachelors | 3,042 | 40.0% | 74,020 | 43.8% | |
| Some College | 1,297 | 17.1% | 11,918 | 7.0% | |
| High School | 1,149 | 15.1% | 12,519 | 7.4% | |
| Other | 95 | 1.3% | 2,624 | 1.6% | |
| TOTAL | 7,600 | | 169,063 | | |

| Military / Civilian | ſ | Т | Entire DAW | | |
|---------------------|-------|-------|------------|-------|--|
| Civilian | 7,384 | 97.2% | 153,396 | 90.7% | |
| Military | 216 | 2.8% | 15,667 | 9.3% | |
| TOTAL | 7,600 | | 169,063 | | |

| Race | | | Entire | DAW |
|-------------|-------|-------|---------|-------|
| WHITE | 5,514 | 72.6% | 123,628 | 73.1% |
| BLACK | 1,024 | 13.5% | 20,326 | 12.0% |
| ASIAN | 456 | 6.0% | 11,372 | 6.7% |
| MULTI | 209 | 2.8% | 4,607 | 2.7% |
| AMI/AN | 59 | 0.8% | 1,016 | 0.6% |
| PI | 61 | 0.8% | 849 | 0.5% |
| Unspecified | 277 | 3.6% | 7,265 | 4.3% |
| TOTAL | 7,600 | | 169,063 | |

| Gender | IT | | Entire DAW | |
|-------------|-------|-------|------------|-------|
| Males | 5,729 | 75.4% | 118,376 | 70.0% |
| Females | 1,792 | 23.6% | 48,615 | 28.8% |
| Unspecified | 79 | 1.0% | 2,072 | 1.2% |
| TOTAL | 7,600 | | 169,063 | |

Data Source: AS DataMart as of 30 Jun 2018

IT Key Information



Information Technology Size by Occupational Series

| Civilian Occupational Series | IT | |
|---|-------|-----------|
| 2210 - Information Technology Management Specialist | 6,366 | 86.2% |
| 1550 - Computer Scientist | 342 | 4.6% |
| 0301 - Administration & Program Staff | 225 | 3.0% |
| 0391 - Telecommunications Specialist | 134 | 1.81% |
| 0343 - Management and Program Analyst | 114 | 1.54% |
| 0854 - Engineer, Computers | 55 | 0.74% |
| 0855 - Engineer, Electronics | 30 | 0.41% |
| 0856 - Engineering Technician, Electronics | 25 | 0.34% |
| 1101 - Business and Industry Specialist | 19 | 0.26% |
| Other | 74 | 1.00% |
| TOTAL CIVILIAN | 7,384 | Civilians |

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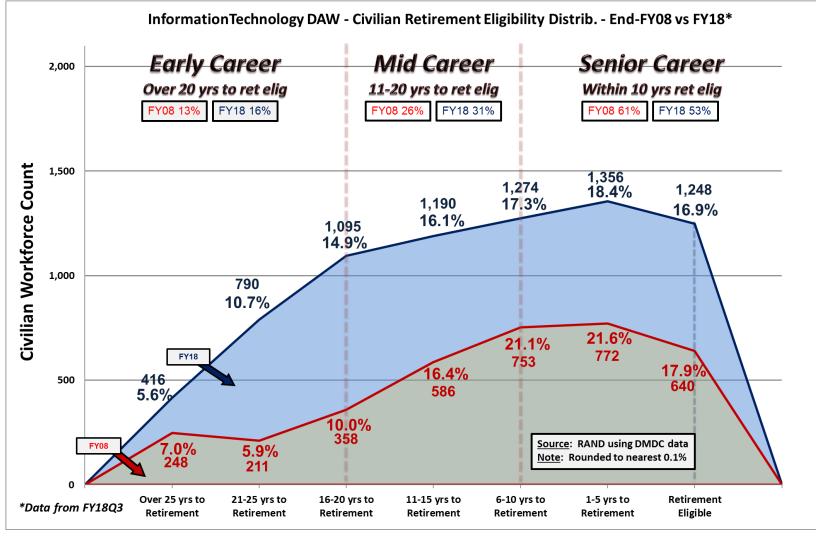




RAND NDRI Forces and Resources Policy Center Data Retirement / Loss Slides FY18Q3



Information Technology Civilian Retirement Eligibility Distribution – FY08 / FY18

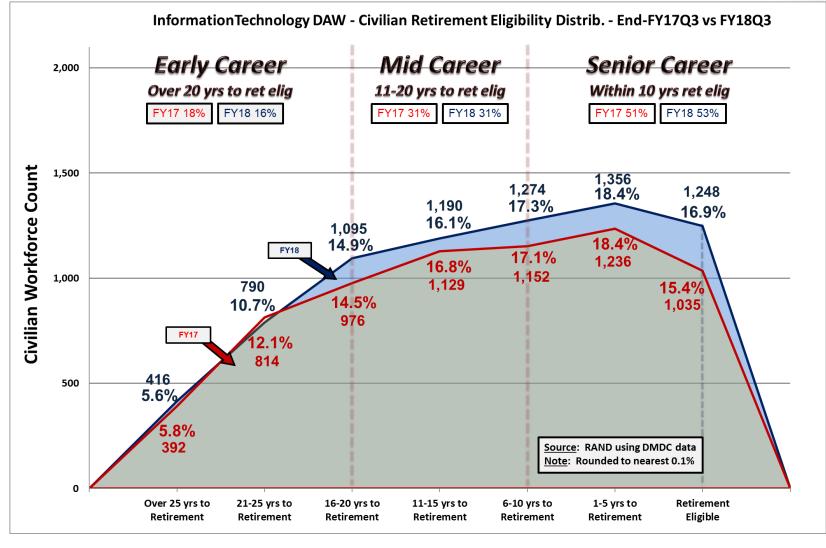


As of 30 Jun 2018

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Information Technology Civilian Retirement Eligibility Distribution (1 year)– FY17Q3/FY18Q3



As of 30 Jun 2018

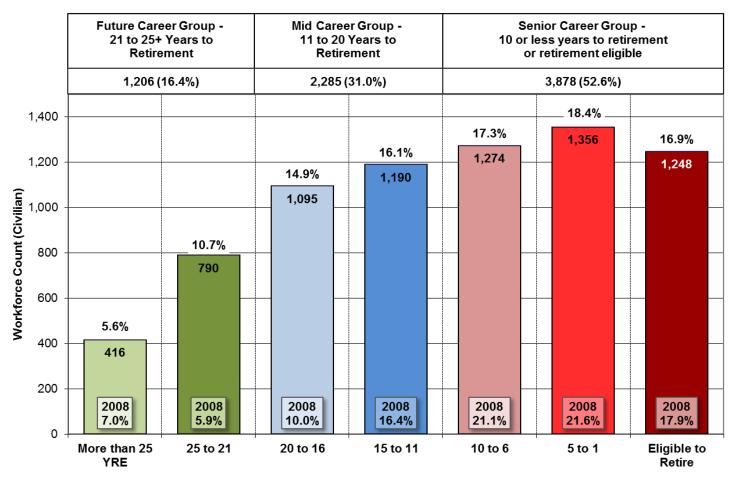
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Workforce Lifecycle Model

Defense Acquisition Workforce Lifecycle Model (WLM)

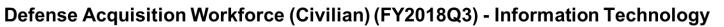
by Years to Retirement Eligibility (YRE) - Civilian (FY2018Q3) - Information Technology



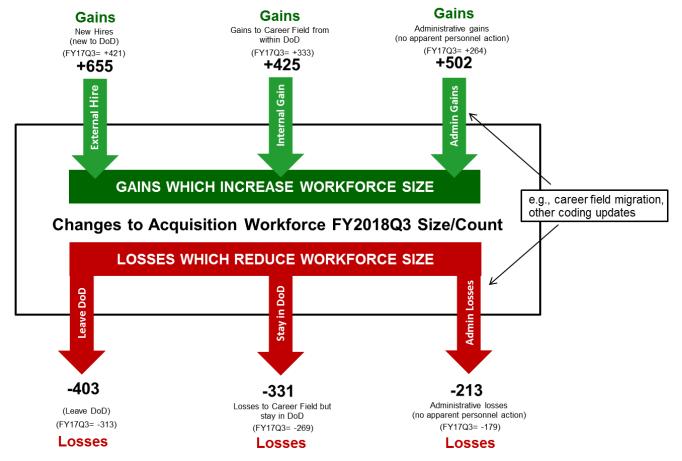
As of 30 Jun 2018



Information Technology Gains/Losses – New Hires Internal/External, Administrative



Gains and Losses by External to DoD, Internal to DoD, and Administrative Categories

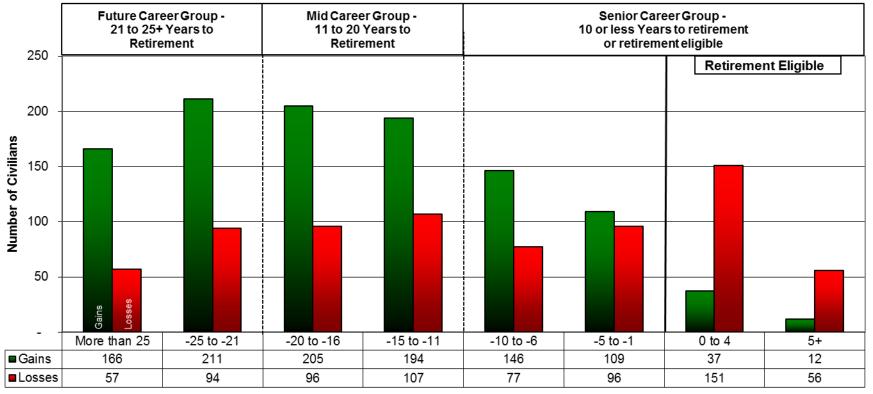


As of 30 Jun 2018



Information Technology Gains and Losses by YRE Groups

Defense Acquisition Workforce (Civilian) - Information Technology



Workforce Lifecycle FY2018Q3 Gains & Losses*

Career Lifecyle by Years to Retirement Eligibilty

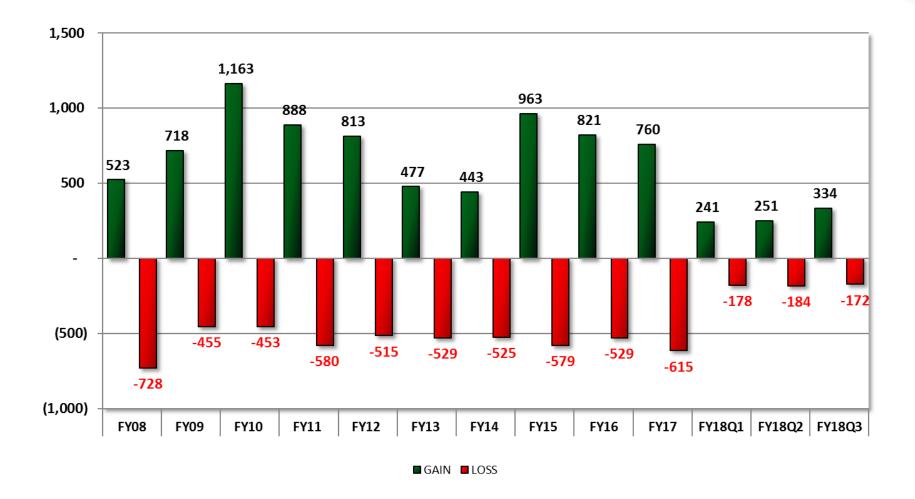
*Does not include administrative gains and losses

As of 30 Jun 2018

Data Source: RAND NDRI Forces and Resources Policy Center IT Key Information



Information Technology Historical Gains and Losses FY08 – FY18Q3



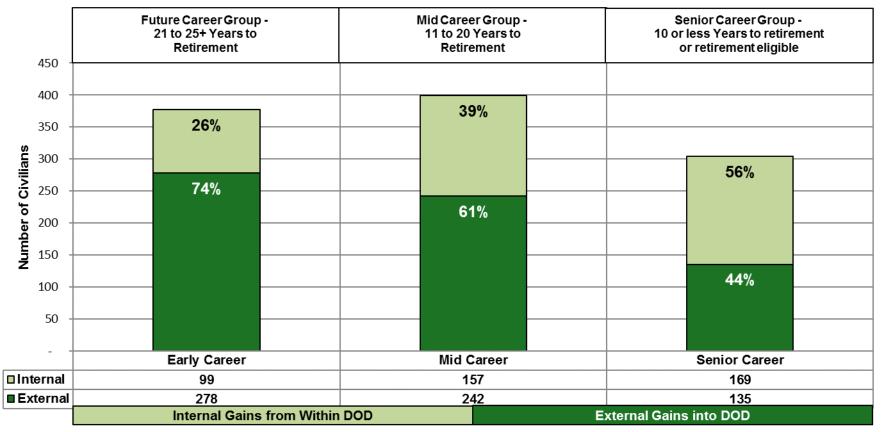
As of 31 Jun 2018

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Information Technology Internal/External Gains % by Career Group

Defense Acquisition Workforce (Civilian) - Information Technology



Workforce Lifecycle FY2018Q3 Gains*

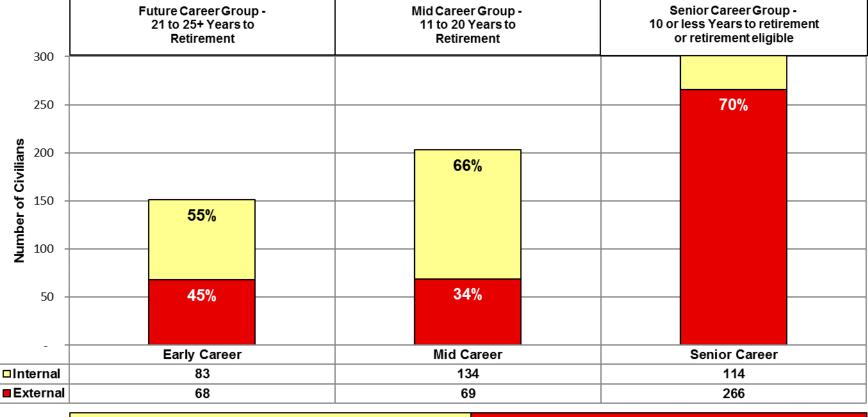
*Does not include administrative gains

As of 30 Jun 2018



Information Technology Internal/External Loss % by Career Group

Defense Acquisition Workforce (Civilian) - Information Technology



Workforce Lifecycle FY2018Q3 Losses*

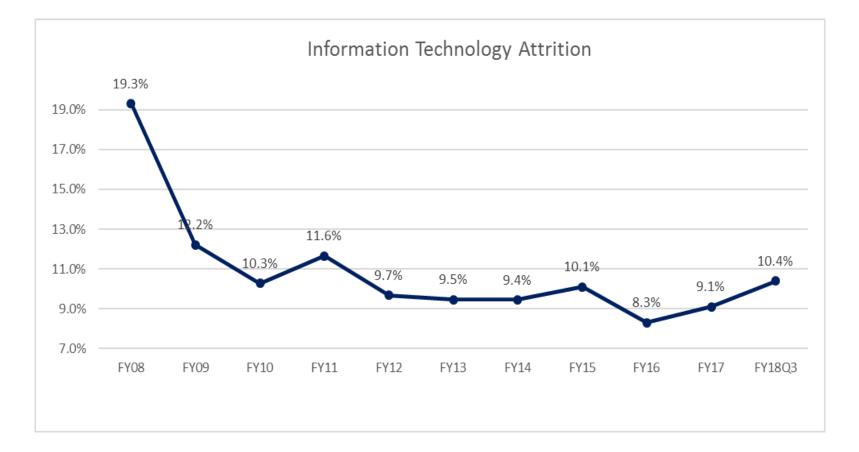
Loss - Remains in DOD Loss - Left DOD

*Does not include administrative losses

As of 30 Jun 2018



Annual Attrition Rates



*FY18Q3 includes attrition rate from end of FY17Q3 through FY18Q3

As of 30 Jun 2018

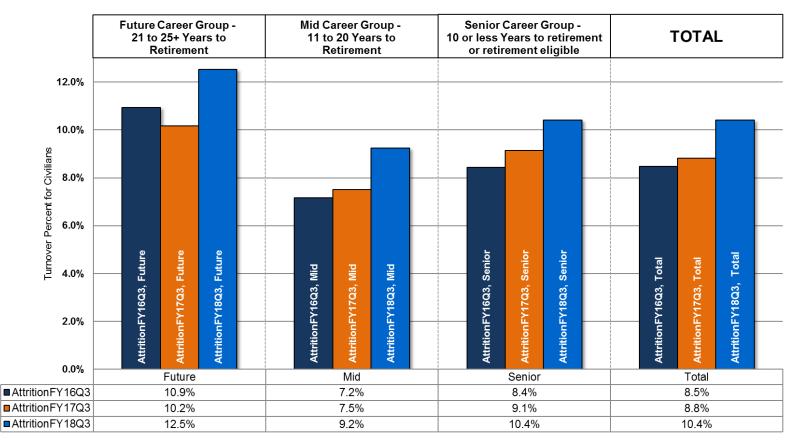
Data Source: RAND NDRI Forces and Resources Policy Center IT Key Information

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Information Technology Attrition Rates by Career Group

Defense Acquisition Workforce Attrition - Information Technology (Civilian) (FY16Q3, FY17Q3, FY18Q3)(by Career Lifecycle Group)

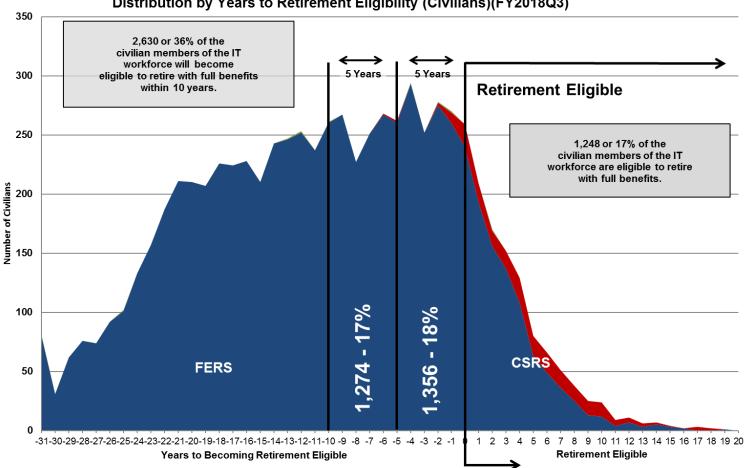


As of 30 Jun 2018



Information Technology Civilian Distribution by Years to Retirement Eligibility

Defense Acquisition Workforce - Information Technology



Distribution by Years to Retirement Eligibility (Civilians)(FY2018Q3)

As of 30 Jun 2018

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